

Privacy Notice Effective June 1, 2023

This privacy notice discloses the privacy practices for FinancialPeople Staffing and our website: <https://fpstaffing.com/> This privacy notice applies solely to information collected by this website, except where stated otherwise.

## **Information Collection, Use, and Sharing**

We are the sole owners of the information collected on this site. We only have access to/collect information that you voluntarily give us via email or other direct contact from you. We will not sell or rent this information to anyone.

We will use your information to respond to you, regarding the reason you contacted us. We will not share your information with any third party outside of our organization, other than as necessary to fulfill your request, e.g., to ship an order.

Unless you ask us not to, we may contact you via email or text message in the future to tell you about positions, new services we will offer, or changes to this privacy policy.

## **Your Access to and Control Over Information**

You may opt out of any future contacts from us at any time. You can do the following at any time by contacting us via the email address or phone number provided on our website:

- See what data we have about you, if any.
- Change/correct any data we have about you.
- Have us delete any data we have about you.
- Express any concern you have about our use of your data.

## **Job Board Sign Up & Registration**

In order to use our online job board or transmit information across our site, a user must first submit a resume. In submitting a resume, a candidate is required to give certain information (such as name and email address). This information is used to contact you about an open position or services on our site in which you have expressed interest. At your option, you may also provide demographic information about yourself, but it is not required.

## **Sharing**

We often need to partner with other parties or affiliates to provide specific services. When the user signs up for these services, we will share names, or other contact information that is necessary for the other party to provide these services. These parties are not allowed to use personally identifiable information except for the purpose of providing these services.

## Security

We take precautions to protect your information. When you submit sensitive information via the website, your information is protected both online and offline.

Wherever we collect sensitive information (such as credit card data), that information is encrypted and transmitted to us in a secure way. You can verify this by looking for a closed lock icon at the bottom of your web browser, or looking for “https” at the beginning of the address of the web page.

While we use encryption to protect sensitive information transmitted online, we also protect your information offline. Only employees who need the information to perform a specific job (e.g. billing or customer service) are granted access to personally identifiable information. The computers/servers on which we store personally identifiable information are kept in a secure environment.

## Links

This web site contains links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

**If you feel that we are not abiding by this privacy policy, you should contact us immediately via telephone at [\(716\)-332-5972](tel:716-332-5972) or via email at [buffalojobs@fpstaffing.com](mailto:buffalojobs@fpstaffing.com).**